



Job Description – CHAMP Camp Counselor

Minimum Qualifications:

- Desire and ability to work with children
- Love of outdoor environment
- Able to relate well to others
- Competent in a medical specialty or have expertise in area of identified need
- Possess enthusiasm, sense of humor, patience, initiative, self-motivation, and good judgment
- Minimum age is 18 years
- Minimum education required is high school diploma

Responsible to: Camp Director

General Duties

- A. To identify and meet camper needs by:
 - Actively participating in health care routines
 - Recognizing and responding to opportunities for problem solving
 - Facilitating interaction between camper and camper, camper and staff
 - Encouraging possibilities for success and individual achievement
- B. To carry out camp programs by:
 - Guiding cabin groups / individual campers to full participation in all aspects of camp
 - Reinforcing camp safety regulations
 - Developing cabin activities with campers and other staff as appropriate
 - Supervising all assigned aspects of the campers' day, including wake-up, cabin clean-up, mealtimes, quiet time, medical routines, daily trail groups, evening programs, bedtime
- C. To fulfill other roles by:
 - Actively participating in orientation and staff training, assigned staff meetings
 - Setting a good example for campers including cleanliness, punctuality, sharing chores, sportsmanship, table manners
 - Following camp rules and regulations
 - Encouraging respect for personal property, camp equipment, and the site facility
 - Managing personal time off in accordance with camp policies
 - Maintaining positive public relations with camper's parents
 - Some duties may be reassigned and other duties may be asked of you as required

Essential Functions

1. Ability to communicate and work with children with varying ages and skills; and provide necessary guidance, support, and supervision to campers at all times
2. Ability to observe camper behavior and participation, assess appropriateness of such, and enforce safety regulations and emergency procedures.
3. Visual and auditory ability to identify and respond to environmental and other risks related to an activity.
4. Physical endurance to lift/move children and adolescents and their respective equipment.
5. Physical strength and ability to respond appropriately to situations requiring medical intervention.
6. Cognitive ability to provide leadership to achieve camp goals and objectives.